

Freelance Editor-in-Chief —
Contract for Services

ATLA

Alternatives To Laboratory Animals

...supporting NAMs for over 50 years!

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Current Impact Factor: 2.5



Alternatives to Laboratory Animals (ATLA) is published by Replacing Animal Research, in partnership with Sage.

ATLA is an established peer-reviewed journal dedicated to the Three Rs — the reduction, refinement and replacement of animals in research and testing. For over 50 years, *ATLA* has been supporting the development, validation and novel application of New Approach Methodologies (NAMs) and encourages submissions relating to recent developments in these areas. In addition to replacement, the journal also features research that aims to reduce or refine *in vivo* experiments that are still carried out, as well as advocating for changes to global animal use policies.

A freelance contract opportunity has arisen for an experienced Editor-in-Chief to join the existing *ATLA* team of Managing Editor, Technical Editor and Associate Editors for an initial period of three years, including a six-month trial.

The successful candidate will be engaged on a self-employed basis and will be responsible for their own tax and National Insurance contributions. A modest editorial remuneration of £8,500 per annum is offered for this role. This is a freelance, remote-based role with flexible working arrangements, subject to agreed deadlines and deliverables.

The responsibilities associated with the Editor-in-Chief role, as well as the person specification, are detailed below.

Replacing Animal Research invites applicants to submit a brief CV and a covering letter, which includes suggestions for journal development strategies, by Monday 10th March 2025.

All enquiries and applications should be sent to:

Susan Trigwell, *ATLA* Managing Editor
(susan@replacinganimalresearch.org.uk)

Responsibilities of the Editor-in-Chief include:

- Making final decisions on the publication of all articles submitted to the journal, based on the reviewers' comments, recommendations from the Associate Editors and your own opinion
- Ensuring that the peer review of the journal submissions is carried out to the highest ethical standards (via the ScholarOne Manuscripts online submission system) in accordance with Sage policies and processes
- Using your own network of contacts to positively evolve the Editorial Board
- Working with the *ATLA* Editorial Team, as well as the Replacing Animal Research Trustees and Sage Publishing, to strategically develop the journal
- Taking a proactive role in soliciting submissions and encouraging interest in the journal
- Representing *ATLA* as Editor-in-Chief at external events and promoting the journal whenever possible, with the ongoing support of Replacing Animal Research and Sage
- Striving to ensure that enough copy is accepted for the journal to publish to schedule
- Signing off the content for each issue, after its proofreading by the Managing Editor and the Technical Editor
- Attending Replacing Animal Research Trustees' meetings upon request, to provide feedback on journal performance
- Taking part in progress meetings and teleconferences with Sage Publishing, as required

The ideal candidate will:

- be a recognised expert in biomedical research, toxicology, regulatory affairs, alternative method development and/or validation, or in any discipline within the scope of the journal
- have strong leadership qualities and experience of chairing meetings
- have an academic research or teaching background in a recognised university or equivalent institution
- be highly organised, responsive, proactive and driven
- have a passion for the ongoing need to promote non-animal alternatives and the Three Rs; this should include strong links with relevant associations and institutions
- have experience of writing for, reviewing for and/or working on a journal – for example, as a Guest Editor or Editorial Board member
- have a good understanding of the peer review process and publication ethics
- be expected to dedicate around six to eight hours per week to journal responsibilities